



Lane Fire Authority

88050 Territorial Hwy., Veneta, Oregon 97487
541.935.2226
www.lanefire.org

JOB ANNOUNCEMENT

Lane Fire Authority is accepting applications for the following positions:

FIREFIGHTER/PARAMEDIC ENGINEER/PARAMEDIC

Lane Fire Authority is currently accepting [applications](#) for the position of Firefighter/Paramedic, or if qualified, Engineer/Paramedic. The district intends on hiring one qualified candidate immediately following the testing process, with an estimated start date of April 1st, 2024. The potential to hire additional personnel from this list exists in the future. This position is represented by IAFF Local 851.

About Lane Fire Authority:

Lane Fire Authority is a combination department that provides fire, life safety, and emergency medical service to 45,000 residents over 282 square miles. Our personnel responded to approximately 7,090 calls for service in 2022. Our career staff is made up of 24-line positions and 16-day staff positions, including our chief officers, training division, logistics division, code enforcement and public education, recruitment/retention, and administrative services. Line staff is typically assigned a 48/96 shift schedule operating on an ALS medic unit or engine based on rotating assignments. There is no residency requirement for line staff.

Lane Fire Authority operates out of 16 stations, 3 of which have career staffing 24/7. Our dedicated volunteers support the remaining 13 stations. In addition, we operate an ALS ambulance service, with our service area extending into several neighboring fire districts and two additional counties.

MINIMUM REQUIREMENTS TO APPLY FOR FIREFIGHTER/PARAMEDIC POSITION:

- Oregon Paramedic license or NREMT-P and eligible for reciprocity with associate's degree by February 27th, 2024 at 5pm. *If submitting after application period closes, email documentation to juliemeriwether@lanefire.org
- AHA BLS provider
- AHA ACLS provider
- NFPA Firefighter I
- NFPA Driver
- HazMat Awareness
- ICS 100, 200, 700, 800
- Valid Class C Oregon Driver's License or ability to obtain by February 27th, 2024 at 5pm. *If submitting after application period closes, email documentation to juliemeriwether@lanefire.org



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REQUIREMENTS TO APPLY FOR ENGINEER/PARAMEDIC POSITION:

- All requirements listed above for Firefighter/Paramedic
- NFPA Firefighter II
- NFPA Pumper Operator / NFPA Apparatus Equipped with a Fire Pump

DESIRABLE QUALIFICATIONS WHICH MAY RECEIVE EXTRA POINTS:

- NFPA Pumper Operator/ NFPA Apparatus Equipped with a Fire Pump
- NFPA Firefighter II
- Bachelor's degree
- Proficient in Spanish (This will be an optional test during the assessment center, no documentation required at time of application)

WAGE AND BENEFITS:

- Salary range for FF/Paramedic: \$72,146 - \$89,908. Eligible for promotion to engineer rank once qualified
- Salary range for Engineer/Paramedic: \$75,282 - \$93,816
- Eligible for annual step increase
- Benefits include an excellent employer-paid insurance package, HRA VEBA, PERS retirement, vacation, and sick time accrual, compassionate leave, tuition reimbursement, employee assistance program, wellness program, cell phone stipend, and all uniforms and personal protective equipment
- LFA and IAFF L851 are currently in the second year of a three-year contract

APPLICATION AND TESTING PROCESS:

Qualified candidates may download an application packet from the department website:
<https://www.lanefire.org/>

Completed applications must be received no later than 5 pm PST on Wednesday, January 31st.
Application packets should be emailed to juliemeriwether@lanefire.org. You will receive a confirmation email that your application has been received.

Application packets must be emailed as one PDF file and include all of the following to be considered:

- Cover letter with signature
 - Completed [LFA employment application](#) with signature
 - Resume'
 - Photocopy of state-issued ID or passport
- (List continued on next page)



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- Copies of all minimum and desirable qualifications listed above. Please do not include copies documenting other training or certifications not listed above with your application, but list these in your resume'. Spanish proficiency will be tested during assessment center, documentation is not required for the application packet.

Candidates that successfully pass the [application packet](#) screening will receive an invitation to move on to the testing process being held February 28th and 29th, 2024 by email no later than 5 pm Monday February 5th, 2024. This process will include a written exam, interview panel, skills assessment, Spanish proficiency test (optional), and physical agility testing. The top candidates following the testing process will be invited to Chief's interviews on Tuesday March 5th, 2024. Once a candidate accepts a conditional job offer for an opening, they will receive a background check and medical exam, including a drug screen. Conditional job offers may be rescinded based on the results.

Please contact Julie Meriwether with questions at, juliemeriwether@lanefire.org