Lane Fire Authority / Santa Clara Fire Board of Directors – Regular Meeting Agenda December 16, 2025 at 1:00 PM 88050 Territorial Hwy, Veneta OR 97487

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- 2. Flag Salute
- 3. Public Comment (The Board of Directors along with the Chief will listen and consider all comments for future agenda items. A Board member or the Chief may ask follow-up questions to better address comments or questions.)
- 4. Consent Agenda Board Action
 - a. November Meeting Minutes (approve with consent agenda motion)
 - b. Financial Report (approve with consent agenda motion)
- 5. Correspondence
- 6. Acknowledgements/Recognition/Promotions
- 7. IAFF
- 8. Volunteer Association
- 9. Staff Reports
 - a. Fire Chief
 - b. Assistant Chief
- 10. Business Items
 - a. Lane Fire Authority

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b. Santa Clara Fire

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11. Late/Closing Items

Board work session immediately following the regular meeting – Levy campaign, strategy

12. Adjournment

Next regular meeting January 20th at Station 116 3939 River Road, Eugene OR 97404

Lane Fire Authority & Santa Clara Fire Minutes for November 18, 2025, Board Meeting

88050 Territorial Road, Veneta, OR 97487

The regular board meetings for Santa Clara Fire and Lane Fire Authority were called to order at 1:00 pm by Board Presidents Russ Sirotek and Pete Holmes. Meetings were held virtually and in person.

Pete Holmes In person	Curt Wilson In person		Mark Boren	Greg Deedon					
Rod Graves	Susan Smith	☑ Don Phillips Online	⊠ Russ Sirotek In person	Mike Dennis					
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Public Comment: None.									
We have begun to received this week.	<u>Consent Agenda</u> : Chief Borland reported that all the SCFD contract money has been transferred to LFA. We have begun to receive tax receipts, and the California conflagration reimbursement should be received this week. Once the last Oregon deployment reimbursement has been received, we will move those funds by resolution into the budget.								
Curt Wilson moved	to accept the conse	ent agenda, seconde	d by Mark Boren. Vo	ote – 5:0.					
Correspondence: Of the crew that he		that we received a v	ery nice thank you r	note from Judy Ramlot					
<u>Acknowledgements/Recognition/Promotions</u> : John Maxwell's retirement gathering was well attended. Brandon Hart was promoted to Engineer was promoted at the Volunteer Association meeting earlier in the month. Thomas Gish was sworn in and promoted to Engineer yesterday, and Shea Daniel and Hayden Banks were sworn in as new employees as well.									
IAFF: None									
Volunteer Association: None.									
<u>Staff Reports</u> : Diana Holmes reported that the Prevention Division had a busy month of October with Fire Prevention Month. One of the Veneta Elementary students sent a nice thank you note. The									

Prevention Division was able to assist Lake Creek Fire with their outreach for their school and a nice thank you note and messages were also received from their students. More school visits will be

scheduled throughout the winter months for age-appropriate messaging for fire safety.

Assistant Chief Wood had nothing to report.

Board Members Present:

Chief Borland reported on the following:

- With Assistant Chief Wood's retirement at the end of December, Chief Borland sent out an
 internal email to solicit interest in the Assistant Chief's position. So far, he has received one
 letter of interest.
- Greg Jack, a former Lane Rural Fire/Rescue employee, has passed away from injuries sustained in an accident at his home in Nebraska.
- The district is currently going through the auto insurance renewal process and updating/locating/organizing vehicle titles.
- Working on transport data for the Ambulance Task Force.
- NFIRS will be switching to NERIS and there will be upcoming training for staff.
- It's GEMT time again and data and financial information is being sent to Tactical Business Group.
- There will be a Joint Labor/Management meeting next week.
- Chief Borland and Director Boren met last week and will meet again next week to work through and update district policies.
- Crews provided medic coverage for South Lane Fire during their awards banquet.
- Chief Borland sent an email to Chemult Fire regarding one of the surplus medics. The district needs to recoup something (at least \$3,000) and if they do not opt to purchase it, then both the medics will be listed on GovDeals.

Captain Johnson reported that the district has enrolled in the Oregon OSHA Challenge which is a yearlong program with the consultation side of OSHA. They provide on-site consultation and are here to help the district make sure our programs and practices are compliant with OSHA regulations. We have two specialists working with us – one is on the health and safety side, and the other is on the facilities side. They reviewed our policies and procedures and did a walk-through of Station 115 and the maintenance shop. They found a handful of items that needed to be fixed, but overall, they were really pleased with what they saw and said we were in the top 5% of departments they've seen in Oregon. The next quarterly visit will be January 22nd and will be at 101 and 113 and 116 (where responders live) and then expand to the outlying stations as time permits and if needed.

Lane Fire Authority Business Items:

Topic	Levy
Discussion	Chief Borland shared that the levy was voted down and that there would be one more opportunity to go before the voters in May. He stated that if the levy does not pass in May, it will have a significant impact on the district including layoffs and reorganizations to maintain the ambulance service. The two day-cars would go away, and it would be hard to maintain the two 24/7 medics. There was a general discussion regarding voter education of the levy and the confusion patrons had; surveying patrons regarding service levels; low voter turnout; public education of who we are; retrieval of polling data; and possibly a work session with the board and the PR firm. There will be a zoom meeting with the PR firm tomorrow to discuss messaging and where we go from here.
Action taken	None.

Topic	Bank Signature Card
Discussion	Business Manager Cheryl Hunter obtained signatures from all LFA members present and
	will submit the signature card to the bank.
Action taken	None.

Santa Clara Fire Business Items:

None.

<u>Late/Closing Items</u>: Director Holmes asked when the water leak repairs were going to begin. Chief Borland stated that he signed paperwork with the contractor yesterday to begin the repair work.

Adjournment: Meeting adjourned at 1335.

NEXT REGULAR BOARD MEETING: December 16, 2025, at 1:00 PM LOCATION: LFA Station 101, 88050 Territorial Hwy, Veneta, OR 97487

88050 Territorial Veneta, OR 97487

Cash Flow Statement

For the Period Ended November 30, 2025

Balance Forward:	
Checking - LFA	\$ 35,052.91
Ambulance - LFA	\$ 51,830.84
Ambulance - LRFR	\$ 7,618.37
Money Market	\$ 7,246.59
LGIP - General Fund	\$ 4,361.28
LGIP - Capital Reserve Fund	\$ 71,975.54
Total Balance Forward	\$ 178,085.53
Inflows:	
Tax Revenue	\$ 4,823,307.37
Ambulance Revenue	\$ 131,164.04
GEMT - CCO/MCO	\$ -
GEMT - FFS	\$ =
FireMed Revenue	\$ 10,788.00
Miscellaneous Deposit(s)	\$ 16,068.15
Interest - General Fund	\$ 4,694.88
Interest - Capital Reserve Fund	\$ 59.37
Transfer from Santa Clara	\$ 632,082.00
Configration	\$ 233,995.60
Grant Income	\$ -
Total Inflows	\$ 5,852,159.41
Outflows:	
Checks Written	\$ 747,824.67
Total Outflows	\$ 747,824.67
Overall Total	\$ 5,282,420.27
Fund Balances:	
Checking - LFA	\$ 145,562.09
Ambulance - LFA	\$ 13,849.30
Ambulance - LRFR	\$ 1,366.42
Money Market	\$ 338,004.64
LGIP - General Fund	\$ 4,717,668.29
LGIP - Capital Reserve Fund	\$ 65,969.53
	\$ 5,282,420.27

Notes:

Note Property Pr		Jul 1 - Dec 10, 25	Budget	\$ Over Budget	% of Budget
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Expense 30.0 · PERSONNEL SERVICES 30 · SALARIES 3011 · Fire Chief 67,041.56 177,583.00 -110,541.44 37.8% 3012 · Assistant Chief 68,369.62 161,601.00 -93,231.38 42.3% 3014 · Line Captain 150,017.80 361,523.00 -211,505.20 41.5% 3015 · Lieutenant 281,046.38 649,946.00 -368,899.62 43.2% 3016 · Engineer 613,457.98 1,576,316.00 -962,858.02 38.9% 3017 · Firefighter 31,114.08 0.00 31,114.08 100.0% 3018 · Training Officer 101,621.09 341,334.00 -239,712.91 29.8% 3020 · Maintenance Officer 0.00 70,000.00 -70,000.00 0.0% 3022 · Code Enforcement Officer 49,702.40 117,367.00 -67,664.60 42.3% 3022.1 · Public Education Position 43,335.49 102,429.00 -59,093.51 42.3% 3023 · Business Manager 53,309.41 126,004.00 -72,694.59 42.3% 3024 · Executive Secretary 15,728.65 74,353.00 -58,624.35 21.2% 3025 · Temporary/Seasonal Workers 3025.1 · Tender Standby 3,456.25 0.00 3,456.25 100.0% 3025 · Temporary/Seasonal Workers - Other 8,929.38 80,275.00 -71,345.62 11.1%	Total Income	10,599,849.87	12,580,983.00	-1,981,133.13	84.3%
30.0 · PERSONNEL SERVICES 30 · SALARIES 3011 · Fire Chief 67,041.56 177,583.00 -110,541.44 37.8% 3012 · Assistant Chief 68,369.62 161,601.00 -93,231.38 42.3% 3014 · Line Captain 150,017.80 361,523.00 -211,505.20 41.5% 3015 · Lieutenant 281,046.38 649,946.00 -368,899.62 43.2% 3016 · Engineer 613,457.98 1,576,316.00 -962,858.02 38.9% 3017 · Firefighter 31,114.08 0.00 31,114.08 100.0% 3018 · Training Officer 101,621.09 341,334.00 -239,712.91 29.8% 3020 · Maintenance Officer 0.00 70,000.00 -70,000.00 0.0% 3022 · Code Enforcement Officer 49,702.40 117,367.00 -67,664.60 42.3% 3021 · Public Education Position 43,335.49 102,429.00 -59,093.51 42.3% 3023 · Business Manager 53,309.41 126,004.00 -72,694.59 42.3% 3024 · Executive Secretary 15,728.65 74,353.00 -58,624.35 21.2% 3025 · Temporary/Seasonal Workers 3025.1 · Tender Standby 3,456.25 0.00 3,483.86 100.0% 3025 · Temporary/Seasonal Workers - Other 8,929.38 80,275.00 -71,345.62 11.1%	Gross Profit	10,599,849.87	12,580,983.00	-1,981,133.13	84.3%
3011 · Fire Chief 67,041.56 177,583.00 -110,541.44 37.8% 3012 · Assistant Chief 68,369.62 161,601.00 -93,231.38 42.3% 3014 · Line Captain 150,017.80 361,523.00 -211,505.20 41.5% 3015 · Lieutenant 281,046.38 649,946.00 -368,899.62 43.2% 3016 · Engineer 613,457.98 1,576,316.00 -962,858.02 38.9% 3017 · Firefighter 31,114.08 0.00 31,114.08 100.0% 3018 · Training Officer 101,621.09 341,334.00 -239,712.91 29.8% 3020 · Maintenance Officer 0.00 70,000.00 -70,000.00 0.0% 3022 · Code Enforcement Officer 49,702.40 117,367.00 -67,664.60 42.3% 3022.1 · Public Education Position 43,335.49 102,429.00 -59,093.51 42.3% 3023 · Business Manager 53,309.41 126,004.00 -72,694.59 42.3% 3024 · Executive Secretary 15,728.65 74,353.00 -58,624.35 21.2% 3025 · Temporary/Seasonal Workers 3,456.25 0.00 3,456.25 100.0%	30.0 · PERSONNEL SERVICES				
3012 · Assistant Chief 68,369.62 161,601.00 -93,231.38 42.3% 3014 · Line Captain 150,017.80 361,523.00 -211,505.20 41.5% 3015 · Lieutenant 281,046.38 649,946.00 -368,899.62 43.2% 3016 · Engineer 613,457.98 1,576,316.00 -962,858.02 38.9% 3017 · Firefighter 31,114.08 0.00 31,114.08 100.0% 3018 · Training Officer 101,621.09 341,334.00 -239,712.91 29.8% 3020 · Maintenance Officer 0.00 70,000.00 -70,000.00 0.0% 3022 · Code Enforcement Officer 49,702.40 117,367.00 -67,664.60 42.3% 3022.1 · Public Education Position 43,335.49 102,429.00 -59,093.51 42.3% 3023 · Business Manager 53,309.41 126,004.00 -72,694.59 42.3% 3024 · Executive Secretary 15,728.65 74,353.00 -58,624.35 21.2% 3025 · Temporary/Seasonal Workers 3,456.25 0.00 30,483.86 100.0% 3025 · Temporary/Seasonal Workers - Other 8,929.38 80,275.00 -71,345.62 11.1%		67.041.56	177.583.00	-110.541.44	37.8%
3015 · Lieutenant 281,046.38 649,946.00 -368,899.62 43.2% 3016 · Engineer 613,457.98 1,576,316.00 -962,858.02 38.9% 3017 · Firefighter 31,114.08 0.00 31,114.08 100.0% 3018 · Training Officer 101,621.09 341,334.00 -239,712.91 29.8% 3020 · Maintenance Officer 0.00 70,000.00 -70,000.00 0.0% 3022 · Code Enforcement Officer 49,702.40 117,367.00 -67,664.60 42.3% 3022.1 · Public Education Position 43,335.49 102,429.00 -59,093.51 42.3% 3023 · Business Manager 53,309.41 126,004.00 -72,694.59 42.3% 3024 · Executive Secretary 15,728.65 74,353.00 -58,624.35 21.2% 3025 · Temporary/Seasonal Workers 3,456.25 0.00 3,456.25 100.0% 3025 · Temporary/Seasonal Workers - Other 8,929.38 80,275.00 -71,345.62 11.1%		50 1.0.0 1 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	그 회사의 기사 특가 시장에서 가입하다.	~ 11 (12 M) * 41 (1 M) * (10 M)	
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3025 · Temporary/Seasonal Workers - Other 8,929.38 80,275.00 -71,345.62 11.1%					
			80,275.00	-37,405.51	53.4%

	Jul 1 - Dec 10, 25	Budget	\$ Over Budget	% of Budget
3026 · Overtime				
3026.1 · Overtime - Regular	496,495.46	0.00	496,495.46	100.0%
3026.2 · Overtime to Comp	-94,727.02	0.00	-94,727.02	100.0%
3026.3 · FLSA 1/2 & FLSA OT	71,196.67	0.00	71,196.67	100.0%
3026.5 · Comp Time - Cash Out	10,429.57	0.00 1,251,992.00	10,429.57 -1,251,992.00	100.0% 0.0%
3026 · Overtime - Other	0.00			38.6%
Total 3026 · Overtime	483,394.68	1,251,992.00	-768,597.32	
3027 · Vacation Liability 3029 · Single Role Medic	136,242.19	309,000.00	-172,757.81	44.1%
3029.1 · Single Role Medic - Full Time	71,600.90	0.00	71,600.90	100.0%
3029.2 · Single Role Medic - Part Time	18,760.23	0.00	18,760.23	100.0%
3029 · Single Role Medic - Other	0.00	177,597.00	-177,597.00	0.0%
Total 3029 · Single Role Medic	90,361.13	177,597.00	-87,235.87	50.9%
3030 · Conflagration Wages	00 040 00	0.00	20.040.00	100.00/
3030.1 · Conflag Hourly	28,246.68	0.00	28,246.68	100.0% 100.0%
3030.2 · Conflag OT 3030.3 · Conflag Backfill OT	92,210.30 25,039.04	0.00 0.00	92,210.30 25,039.04	100.0%
3030.4 · Conflag Backfill Hourly	925.34	0.00	925.34	100.0%
3030 · Conflagration Wages - Other	0.00	100.00	-100.00	0.0%
Total 3030 · Conflagration Wages	146,421.36	100.00	146,321.36	146,421.4%
	24.040.44	50.004.00	24 045 90	42.3%
3032 · General Service Maint. Worker 3033 · Board Member Payments	24,918.11 2,100.00	58,964.00 6,000.00	-34,045.89 -3,900.00	35.0%
3034 · Student Residents	7,750.72	40,260.00	-32,509.28	19.3%
Total 30 · SALARIES	2,408,802.14	5,682,644.00	-3,273,841.86	42.4%
30.4 · EMPLOYER PAYROLL EXPENSE				
3051 · FICA Expense	193,823.68	490,067.00	-296,243.32	39.6%
3052 · State Unemployment Expense	0.00	1,000.00	-1,000.00	0.0%
3053 · Retirement	693,299.16	1,704,753.00	-1,011,453.84	40.7%
3054 · Medical & Dental Insurance	479,404.00	1,260,056.00	-780,652.00	38.0%
3055 · AD&D Insurance	30,566.46	54,600.00	-24,033.54	56.0%
3056 · Workers' Compensation	225,091.37 410.65	230,000.00 1,022.00	-4,908.63 -611.35	97.9% 40.2%
3058 · Workers' Benefit Fund Expense 3059 · Paid Leave Oregon Expense	10,428.98	25,571.00	-15,142.02	40.8%
3060 · MERP - Employer	7,520.00	0.00	7,520.00	100.0%
Total 30.4 · EMPLOYER PAYROLL EXPENSE	1,640,544.30	3,767,069.00	-2,126,524.70	43.5%
Total 30.0 · PERSONNEL SERVICES	4,049,346.44	9,449,713.00	-5,400,366.56	42.9%
32.0 · MATERIALS AND SERVICES				
32 · ADMINISTRATION AND BUSINESS 3211 · Office Supplies, Printing, Copy	9,168.19	15,000.00	-5,831.81	61.1%
3212 · M & R Office & Computer Systems	28,319.73	65,000.00	-36,680.27	43.6%
3213 · Postage and Freight	9,225.11	2,500.00	6,725.11	369.0%
3221 · Telephone and Internet Service	24,178.77	56,000.00	-31,821.23	43.2%
3222 · Electronic Communications	63,691.83	58,000.00	5,691.83	109.8%
3223 · Utilities-Elec/Water/Sewer	38,662.58	77,500.00	-38,837.42	49.9%
3224 · Garbage	3,888.77	8,000.00	-4,111.23	48.6%
3225 · Heating Gas and Oil	3,644.05	40,000.00	-36,355.95	9.1%
3226 · Laundry Services	5,071.40	11,000.00	-5,928.60	46.1% 39.2%
3231 · Vehicle Fuel	56,775.08	145,000.00	-88,224.92 3 105 30	48.2%
3241 · Banking Services 3242 · Accounting Services	2,894.61 28,750.00	6,000.00 25,000.00	-3,105.39 3,750.00	115.0%
3243 · Legal Services and Consulting	43,799.50	65,000.00	-21,200.50	67.4%
3244 · Dispatch	0.00	386,000.00	-386,000.00	0.0%
3251 · Insurance	2,222.00	188,400.00	-186,178.00	1.2%
3252 · Elections and Legal Notices	10,404.58	5,000.00	5,404.58	208.1%
3253 · Dues and Memberships	8,284.32	11,000.00	-2,715.68	75.3%
3261 · Training - Admin Staff	2,500.00	7,000.00	-4,500.00	35.7%
3262 · Training - Board of Directors	1,875.00	2,000.00	-125.00	93.8%
3263 · Travel - Admin Staff	4,386.00	7,000.00	-2,614.00	62.7%

	Jul 1 - Dec 10, 25	Budget	\$ Over Budget	% of Budget
3264 · Travel - Board of Directors	4,301.86	4,000.00	301.86	107.5%
3265 · Chiefs' Expense Account	76.80	1,000.00	-923.20	7.7%
3271 · Uniforms	7,791.90	30,000.00	-22,208.10	26.0%
3281 · Rent	5.00	5.00	0.00	100.0%
3291 · Water, Food, and Condiments	5,816.86	9,500.00	-3,683.14	61.2%
Total 32 · ADMINISTRATION AND BUSINESS	365,733.94	1,224,905.00	-859,171.06	29.9%
33 · RECRUITMENT AND RENTENTION				
3311 · Recruiting and Exams	1,066.51	3,500.00	-2,433.49	30.5%
3312 · Recruit Training	1,930.07	1,500.00	430.07	128.7%
3313 · Volunteer Support	12 020 22	60 000 00	46 474 77	23.0%
3313.1 · Volunteer Support 3313.2 · Volunteer FF Reimbursemnt/LOSAP	13,828.23 29,199.43	60,000.00 33,000.00	-46,171.77 -3,800.57	88.5%
3313.3 · Volunteer FF Cell Phone Reimb.	2,007.65	13,000.00	-10,992.35	15.4%
3313 · Volunteer Support - Other	380.31	0.00	380.31	100.0%
Total 3313 · Volunteer Support	45,415.62	106,000.00	-60,584.38	42.8%
3314 · Civil Service Commission	0.00	100.00	-100.00	0.0%
3315 · FireMed Memberships	4,875.00	6,800.00	-1,925.00	71.7%
3316 · DPSST Fingerprinting/Background	3,403.00	4,500.00	-1,097.00	75.6%
3317 · Educational Reimbursement	5,794.00	15,000.00	-9,206.00	38.6%
Total 33 · RECRUITMENT AND RENTENTION	62,484.20	137,400.00	-74,915.80	45.5%
33.1 · STUDENT RESIDENT PROGRAM	2.22	45 000 00	45 000 00	0.00/
3321 · School tuition, books, and fees	0.00	45,000.00	-45,000.00	0.0%
Total 33.1 · STUDENT RESIDENT PROGRAM	0.00	45,000.00	-45,000.00	0.0%
33.2 · HEALTH AND SAFETY PROGRAM 3331 · Preventative Medical				
3331.1 · Medical Evaluations - Renewals	0.00	24,200.00	-24,200.00	0.0%
3331.2 · Medical Evaluals - New Recruits	10,629.00	24,000.00	-13,371.00	44.3%
3331.3 · Med Evals-New Hire/Fit for Duty	1,814.00	9,500.00	-7,686.00	19.1%
3331.4 · Vaccinations	0.00	400.00	-400.00	0.0%
3332.1 · Gym Equipment M & R	0.00	2,000.00	-2,000.00	0.0%
3332.2 · Peer Fitness Trainer Cert.	0.00	300.00	-300.00	0.0%
Total 3331 · Preventative Medical	12,443.00	60,400.00	-47,957.00	20.6%
3333 · Employee Assistance Program	8,307.08	23,250.00	-14,942.92	35.7%
Total 33.2 · HEALTH AND SAFETY PROGRAM	20,750.08	83,650.00	-62,899.92	24.8%
34 · FIRE AND RESCUE OPS PROGRAM				
3411 · Supplies - Fire Suppression	5,715.39	5,000.00	715.39	114.3%
3412 · M & R - Fire Equipment	29,930.08	55,000.00	-25,069.92	54.4%
3413 · Safety Supplies	2,355.50	7,000.00	-4,644.50	33.7%
3422 · Address Markers	0.00	2,500.00	-2,500.00	0.0%
3431 · Water Sources & Hydrant Testing	2,770.33	500.00	2,270.33	554.1%
Total 34 · FIRE AND RESCUE OPS PROGRAM	40,771.30	70,000.00	-29,228.70	58.2%
35 · FIRE & RESCUE TRAINING PROGRAM				122 129
3511 · Fire Training Supplies	2,643.38	4,000.00	-1,356.62	66.1%
3512 · M & R - Training Equipment	0.00	200.00	-200.00 4.380.00	0.0% 28.7%
3521 · Fire Training Classes 3522 · Training Travel	1,720.00 1,684.13	6,000.00 4,000.00	-4,280.00 -2,315.87	28.7% 42.1%
Total 35 · FIRE & RESCUE TRAINING PROGRAM	6,047.51	14,200.00	-8,152.49	42.6%

	Jul 1 - Dec 10, 25	Budget	\$ Over Budget	% of Budget
36 · EMERGENCY MEDICAL SERVICES PGRM	9			
3611 · EMS Supplies	47,984.88	120,000.00	-72,015.12	40.0%
3612 · EMS Training Supplies	0.00	500.00	-500.00	0.0%
3613 · EMS M & R Equipment	0.00	20,000.00	-20,000.00	0.0% 17.9%
3632 · EMS Continuing Education 3633 · EMT Recertification	717.79 0.00	4,000.00 200.00	-3,282.21 -200.00	0.0%
3641 · Physician Advisor	17,886.96	37,500.00	-19,613.04	47.7%
3642 · Ambulance Billing	46,334.86	125,000.00	-78,665.14	37.1%
Total 36 · EMERGENCY MEDICAL SERVICES PG	112,924.49	307,200.00	-194,275.51	36.8%
37 · MAINTENANCE PROGRAM				
3711 · Materials & Supplies - Building	9,959.52	35,000.00	-25,040.48	28.5%
3712 · Materials & Supplies -Apparatus	24,814.59	80,000.00	-55,185.41	31.0%
3713 · Materials & Supplies-Radio/Elec	276.84	2,000.00	-1,723.16	13.8%
3721 · Sublet Maint & Repair -Building	56,606.02	150,000.00	-93,393.98	37.7%
3722 · Sublet Maint & Repair -Vehicles	147,272.72	300,000.00	-152,727.28	49.1%
3723 · Maintenance & Repair-Radio/Elec	817.13	5,000.00	-4,182.87	16.3%
3724 · Maintenance Staff Training	0.00	2,000.00	-2,000.00	0.0%
Total 37 · MAINTENANCE PROGRAM	239,746.82	574,000.00	-334,253.18	41.8%
38 · FIRE PREVENTION & PUB ED PRGM				
3811 · Public Education - Supplies	2,346.73	10,000.00	-7,653.27	23.5%
3813 · Prevention & Pub Ed - Training	1,039.03	3,000.00	-1,960.97	34.6%
Total 38 · FIRE PREVENTION & PUB ED PRGM	3,385.76	13,000.00	-9,614.24	26.0%
39.4 · EXTERNAL TRAINING PROGRAM	0.405.00	22 222 22	45 574 40	20.20/
3941 · External Training & Supplies	6,425.60	22,000.00	-15,574.40	29.2%
Total 39.4 · EXTERNAL TRAINING PROGRAM	6,425.60	22,000.00	-15,574.40	29.2%
Total 32.0 · MATERIALS AND SERVICES	858,269.70	2,491,355.00	-1,633,085.30	34.4%
40.2 · SPECIAL PAYMENTS 4095 · Tax Anticipation Note Repayment	25,500.00	1,550,000.00	-1,524,500.00	1.6%
AND AND THE PROPERTY OF THE PR	25,500.00	1,550,000.00	-1,524,500.00	1.6%
Total 40.2 · SPECIAL PAYMENTS	25,500.00	1,550,000.00	-1,524,500.00	1.070
51.0 · Debt Service 5101 · Flex Lease - Principal	0.00	150,000.00	-150,000.00	0.0%
5102 · Flex Lease - Interest	0.00	17,000.00	-17,000.00	0.0%
5103 · Station 101 Property Payment	1,797.94	3,775.00	-1,977.06	47.6%
Total 51.0 · Debt Service	1,797.94	170,775.00	-168,977.06	1.1%
70 · Contingency	0.00	100 000 00	100 000 00	0.00/
80.0 · Contingency	0.00	100,000.00	-100,000.00	0.0%
Total 70 · Contingency	0.00	100,000.00	-100,000.00	0.0%
80 · TRANSFER FUNDS 84.0 · Trans to Capital Reserve Fund	319,000.00	319,000.00	0.00	100.0%
Total 80 · TRANSFER FUNDS	319,000.00	319,000.00	0.00	100.0%
90 · SPECIAL FUNDS - CAPITAL OUTLAY 94.0 · Cap Outlay - Capital Resrv Fund	766,673.93	0.00	766,673.93	100.0%
Total 90 · SPECIAL FUNDS - CAPITAL OUTLAY	766,673.93	0.00	766,673.93	100.0%
Total Expense	6,020,588.01	14,080,843.00	-8,060,254.99	42.8%
Net Income	4,579,261.86	-1,499,860.00	6,079,121.86	-305.3%

Date	Number	Payee	Account	Memo Payment	С	Deposit	Balance
11/02/2025		Compie Elliot	2110 · Direct Deposit	Returned Direc	X	250.02	35,302.93
11/03/2025 11/05/2025	21500	Cornejo, Elliot Above All Sanitation	20000 · Accounts Paya	419.00		230.02	34,883.93
			20000 · Accounts Paya	75.50			34,808.43
	31600	AT&T Mobility	•	182.98			34,625.45
	31601	Auto-Go Transmission	20000 · Accounts Paya	413.92			34,211.53
11/05/2025		Battery Pros	20000 · Accounts Paya	552.56			33,658.97
	31603	Cardinal Health 112,	20000 · Accounts Paya				
11/05/2025		Carson	20000 · Accounts Paya	11,055.10			22,603.87
	31605	Cascade Fire Equipm	20000 · Accounts Paya	392.94			22,210.93
11/05/2025		Cheryl Hunter.	20000 · Accounts Paya	120.95			22,089.98
11/05/2025	31607	Chris Heppel.	20000 · Accounts Paya	1,618.00			20,471.98
11/05/2025	31608	Comcast - 0243	20000 · Accounts Paya	549.00			19,922.98
11/05/2025	31609	Comcast - 8545	20000 · Accounts Paya	206.23			19,716.75
11/05/2025	31610	Commercial Air, Inc.	20000 · Accounts Paya	619.00			19,097.75
11/05/2025	31611	Dish	20000 · Accounts Paya	362.22			18,735.53
11/05/2025	31612	DMV	20000 · Accounts Paya	27.00	X		18,708.53
11/05/2025	31613	Ecosystems Transfer	20000 · Accounts Paya	177.95	X		18,530.58
11/05/2025	31614	EPUD	20000 · Accounts Paya	528.67	X		18,001.91
11/05/2025	31615	Equipment Mobile S	20000 · Accounts Paya	3,731.61	X		14,270.30
11/05/2025	31616	Eugene Networks	20000 · Accounts Paya	3,221.30	X		11,049.00
11/05/2025	31617	Freightliner Northwest	20000 · Accounts Paya	88.99	X		10,960.01
11/05/2025	31618	Government Ethics C	20000 · Accounts Paya	1,134.82	X		9,825.19
11/05/2025	31619	Hughes Fire Equipm	20000 · Accounts Paya	6,422.79	X		3,402.40
11/05/2025	31620	Industrial Source Corp.	20000 · Accounts Paya	738.30	X		2,664.10
11/05/2025	31621	Jerry's Home Improv	20000 · Accounts Paya	218.32	X		2,445.78
11/05/2025	31622	Kimball Midwest	20000 · Accounts Paya	142.20	X		2,303.58
11/05/2025	31623	Lane County Fire De	20000 · Accounts Paya	402.50	X		1,901.08
11/05/2025	31624	Lane County Tax Col	20000 · Accounts Paya	19.40	X		1,881.68
11/05/2025	31625	Lane Electric	20000 · Accounts Paya	243.66	х		1,638.02
11/05/2025	31626	Life-Assist, Inc.	20000 · Accounts Paya	5,526.66			-3,888.64
11/05/2025	31627	Liz Loomis Public A	20000 · Accounts Paya	6,000.00			-9,888.64
11/05/2025	31628	MCI	20000 · Accounts Paya	16.25			-9,904.89
11/05/2025	31629	New Tech Plumbing	20000 · Accounts Paya	779.00	Х		-10,683.89
11/05/2025	31630	O'Reilly Auto Parts, I	20000 · Accounts Paya	30.97			-10,714.86
11/05/2025	31631	Pacific Northwest Hy	20000 · Accounts Paya	24,960.50			-35,675.36
11/05/2025	31632	Reese Landscapes, Inc.	20000 · Accounts Paya	405.00			-36,080.36
11/05/2025		ServiceMaster of Eug	•	6,049.51			-42,129.87
11/05/2025	31634	Standard Insurance C	20000 · Accounts Paya	3,450.47			-45,580.34
11/05/2025		Swanson's Pest Mana	20000 · Accounts Paya	50.00			-45,630.34
11/05/2025		Systems Design	20000 · Accounts Paya	231.66			-45,862.00
		•	20000 · Accounts Paya	4,950.00			-50,812.00
11/05/2025	3103/	Teleflex LLC	20000 Accounts Faya	4,930.00	А		20,012.00

Date	Number	Payee	Account	Memo	Payment	С	Deposit	Balance
	41.600		30000 A		206.18	v		51 100 10
11/05/2025		Valley Parts and Mac	20000 · Accounts Paya		296.18			-51,108.18
11/05/2025	31639	Veneta, City of	20000 · Accounts Paya		141.47			-51,249.65
	31640	Viresco Counseling	20000 · Accounts Paya		412.50			-51,662.15
	31641	Cascade Health	20000 · Accounts Paya		652.50			-52,314.65
11/05/2025	31642	Lane Apex Disposal	20000 · Accounts Paya		55.26			-52,369.91
11/05/2025	31643	Veneta Ace Hardware	20000 · Accounts Paya		6.99			-52,376.90
11/05/2025	31644	Carson	20000 · Accounts Paya		255.63			-52,632.53
11/05/2025			010.3 · Banner Bank	Funds Transfer		X	50,000.00	-2,632.53
11/06/2025			-split-	Deposit		X	42.26	-2,590.27
11/06/2025			-split-	Deposit		X	5,832.83	3,242.56
11/06/2025	31645	Jesse West.	20000 · Accounts Paya		75.00	X		3,167.56
11/06/2025	AJE206		20.0 · INCOME:2005 ·	Highland Fire		X	13,621.89	16,789.45
11/10/2025			-split-	Deposit		X	42.26	16,831.71
11/10/2025	EFT	US Bank Credit Card	20000 · Accounts Paya		15,010.93	X		1,820.78
11/10/2025	AJE207		20.0 · INCOME:2014 ·			X	632,082.00	633,902.78
11/10/2025			010.3 · Banner Bank	Funds Transfer	340,000.00	X		293,902.78
11/11/2025			-split-	Deposit		X	96.80	293,999.58
11/12/2025	EFT	PERS	-split-	02883	89,504.73	X		204,494.85
11/12/2025	EFT	PERS	02 · PAYROLL PAYA		56.49	X		204,438.36
11/12/2025	EFT	PERS	02 · PAYROLL PAYA		32.55	X		204,405.81
11/12/2025	EFT	Valic	-split-		13,470.60	X		190,935.21
11/12/2025	EFT	Tactical Business Gr	20000 · Accounts Paya		7,236.00	x		183,699.21
11/12/2025			010.3 · Banner Bank	Funds Transfer		х	20,000.00	203,699.21
11/13/2025			-split-	Deposit		х	42.26	203,741.47
11/13/2025	31648	Lane County Tax Col	20000 · Accounts Paya	- · F - · · ·	75.66			203,665.81
11/13/2025	010.0	QuickBooks Payroll	-split-	Created by Pay	113,177.63	x		90,488.18
11/14/2025	EFT	Oregon Department	02 · PAYROLL PAYA	• •	12,840.00			77,648.18
11/14/2025		Oregon Department	02 · PAYROLL PAYA		425.53			77,222.65
11/14/2025	EFT	IAFF Local 851	02 · PAYROLL PAYA		2,009.28			75,213.37
11/14/2025		IAFF MERP Trust	-split-		2,560.00			72,653.37
11/14/2025		Matt Trabosh - Statio	02 · PAYROLL PAYA		145.00			72,508.37
11/14/2025		Lane Professional Fir	02 · PAYROLL PAYA		116.00			72,392.37
		IRS	-split-	45-4652918 Q	52,242.71			20,149.66
11/14/2025			-	43-4032918 Q	672.41			19,477.25
11/14/2025		Oregon Department	02 · PAYROLL PAYA	Direct Deposit	0/2.41			
11/14/2025		Banks, Hayden	-split-	Direct Deposit		X		19,477.25
11/14/2025		Becerra, Tyler	-split-	Direct Deposit		X		19,477.25
11/14/2025		Blakenship, Eric	-split-	Direct Deposit		X		19,477.25
11/14/2025		Bohn, Tim	-split-	Direct Deposit		X		19,477.25
11/14/2025		Borland, Harry D	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Brush, Berea C	-split-	Direct Deposit		Х		19,477.25

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
11/14/2025	DD	Clark, Rudy	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Culy, Donald	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Daniel, Shea	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Douglass, Rose	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Esker, River	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Gibson, Austin	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Gish, Thomas	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Hart, Brandon	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Hill, Baylie	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Holmes, Diana	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Holmes, Robert	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Horner, Derek	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Howland, Jeremy	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Hunter, Cheryl	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Jasper, Jonathan	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Johnson, Katherine	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Jonsson, Kyle	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Jozwiak, Megan M	-split-	Direct Deposit		x		19,477.25
11/14/2025	DD	Lay, Jacob S	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Mechler, Wyatt	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Montague, Blake	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Pape', Casey	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Parmenter, Charlotte	-split-	Direct Deposit		x		19,477.25
11/14/2025	DD	Potterf, William	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Renolds, Joshua	-split-	Direct Deposit		x		19,477.25
11/14/2025	DD	Rush, Ryan C.	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Sayles, Brian J	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Seckler, Matthew	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Snauer, Matthew	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Staniak, Christopher	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Taraka, Kavi	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Trabosh, Matthew	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Vasquez-Farfan, Jose	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Welch, Timothy	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	West, Jesse	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Whittaker, Timothy A.	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Wilkie, Ethan	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Willow-McFarland,	-split-	Direct Deposit		X		19,477.25
11/14/2025	DD	Wood, Randal E.	-split-	Direct Deposit		X		19,477.25
			-	Direct Deposit Direct Deposit		X		19,477.25
11/14/2025	DD	Young, Hayley	-split-	Direct Deposit		^		17,477.23

Date	Number	Payee	Account	Memo I	Payment	С	Deposit	Balance
11/14/2025	31646	Cornejo, Elliot	-split-		281.77	X		19,195.48
11/17/2025	AJE189		20.0 · INCOME:2007 ·	CPR Class Ref	43.87	X		19,151.61
11/18/2025			12000 · Undeposited F	Deposit		X	3,946.32	23,097.93
11/18/2025	31649	A & K Landscaping,	20000 · Accounts Paya		95.00	X		23,002.93
11/18/2025	31650	Alsco, Inc.	20000 · Accounts Paya		799.93	X		22,203.00
11/18/2025	31651	Auto-Go Transmission	20000 · Accounts Paya		5,157.29	X		17,045.71
11/18/2025	31652	Bio-Med Testing Ser	20000 · Accounts Paya		320.00	X		16,725.71
11/18/2025	31653	Blachly-Lane County	20000 · Accounts Paya		461.49	X		16,264.22
11/18/2025	31654	Cascade Fire Equipm	20000 · Accounts Paya		365.79	X		15,898.43
11/18/2025	31655	Cascade Health	20000 · Accounts Paya		136.00	X		15,762.43
11/18/2025	31656	CenturyLink	20000 · Accounts Paya		625.99	X		15,136.44
11/18/2025	31657	Comcast - 5906	20000 · Accounts Paya		518.31	X		14,618.13
11/18/2025	31658	Dish	20000 · Accounts Paya		212.11	X		14,406.02
11/18/2025	31659	Emerald Broadband,	20000 · Accounts Paya		180.00			14,226.02
11/18/2025	31660	EPUD	20000 · Accounts Paya		1,574.22	X		12,651.80
11/18/2025	31661	Eugene Networks	20000 · Accounts Paya		2,300.00	X		10,351.80
11/18/2025	31662	EWEB	20000 · Accounts Paya		3,256.52	X		7,095.28
11/18/2025	31663	Hughes Fire Equipm	20000 · Accounts Paya		519.55	X		6,575.73
11/18/2025	31664	Hunter Communicati	20000 · Accounts Paya		484.95	X		6,090.78
11/18/2025	31665	ImageTrend, Inc.	20000 · Accounts Paya		2,060.82	X		4,029.96
11/18/2025	31666	Industrial Source Corp.	20000 · Accounts Paya		112.00	X		3,917.96
11/18/2025	31667	Kendall Ford, Corp.	20000 · Accounts Paya		9,263.14			-5,345.18
11/18/2025	31668	Lane Co. Fire Dist. #	20000 · Accounts Paya		6,250.00			-11,595.18
11/18/2025	31669	Lane Electric	20000 · Accounts Paya		307.80	X		-11,902.98
11/18/2025	31670	LCOG	20000 · Accounts Paya		69.00	X		-11,971.98
11/18/2025	31671	Life-Assist, Inc.	20000 · Accounts Paya		686.00	X		-12,657.98
11/18/2025	31672	Living Concepts Lan	20000 · Accounts Paya		125.00	X		-12,782.98
11/18/2025	31673	Local Government L	20000 · Accounts Paya		450.00	X		-13,232.98
11/18/2025	31674	NW Natural	20000 · Accounts Paya		709.54	X		-13,942.52
11/18/2025	31675	Oregon Department	20000 · Accounts Paya		120.00	X		-14,062.52
11/18/2025	31676	Pacific Office Autom	20000 · Accounts Paya		27.75	X		-14,090.27
11/18/2025	31677	RevSpring, Inc.	20000 · Accounts Paya		1.56	X		-14,091.83
11/18/2025	31678	Safety-Kleen System	20000 · Accounts Paya		282.05	X		-14,373.88
11/18/2025	31679	Sanipac, Inc.	20000 · Accounts Paya		480.32			-14,854.20
11/18/2025	31680	SDIS	20000 · Accounts Paya	7	6,747.00	X		-91,601.20
11/18/2025	31681	Sierra Springs	20000 · Accounts Paya		485.65			-92,086.85
11/18/2025	31682	Superior Tire Service	20000 · Accounts Paya		245.30			-92,332.15
11/18/2025	31683	Swanson's Pest Mana	20000 · Accounts Paya		145.00	X		-92,477.15
11/18/2025	31684	Verizon Wireless	20000 · Accounts Paya		855.86	X		-93,333.01
11/18/2025	31685	WHA Insurance, Inc.	20000 · Accounts Paya	1	4,927.00	X		-108,260.01

11/18/2025 31686	Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
11/18/2025 31687	11/19/2025	21606	Casada Fira Fauinm	20000 . Accounts Pays		100.60	v		-108 360 70
11/18/2025 1688			• •	•					ŕ
11/18/2025 11/			•	•					
11/18/2025				•		-			•
1119/2025		31009	Suykei Corporation	•	Funds Transfer	707.20		120 000 00	
11/21/2025 FT								•	
11/24/2025 FFT		A IE201		•	-				•
11/24/2025 SFT		AJE201							-
11/24/2025 31692		per	Valia	•	Deposit	12 717 52		241,022.97	•
11/24/2025 31693				•			^		
11/24/2025 31694			•	•			v		
11/24/2025 Separate Separat				•	1502/22 2		Λ		
11/24/2025 S				-	1382023-3	·			•
11/24/2025 Ser				•					•
11/24/2025		31697	Rose Douglass.	•		195.96	37	000 000 00	
11/25/2025 QuickBooks Payroll						222 222 22		220,000.00	•
11/26/2025 CPT Oregon Department O2 · PAYROLL PAYA 1582623-3 14,219.00 22,130.56 11/28/2025 EFT Oregon Department O2 · PAYROLL PAYA 1582623-3 14,219.00 20,418.03 11/28/2025 EFT Oregon Department O2 · PAYROLL PAYA 1582623-3 14,219.00 20,418.03 11/28/2025 EFT IAFF Local 851 O2 · PAYROLL PAYA 1582623-3 14,219.00 X 205,476.75 11/28/2025 EFT Lane Professional Fir. O2 · PAYROLL PAYA 116.00 X 205,476.75 11/28/2025 EFT Matt Trabosh - Statio O2 · PAYROLL PAYA 116.00 X 205,360.75 11/28/2025 EFT IAFF MERP Trust -split 2,560.00 X 202,655.75 11/28/2025 EFT PERS O2 · PAYROLL PAYA 52.38 X 202,655.75 11/28/2025 EFT PERS O2 · PAYROLL PAYA 52.38 X 202,603.37 11/28/2025 E-pay IRS -split 45-4652918 Q 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department O2 · PAYROLL PAYA VOID: 158262 X 146,864.59 11/28/2025 31690 Oregon Department O2 · PAYROLL PAYA VOID: 158262 X 146,864.59 11/28/2025 31690 Oregon Department O2 · PAYROLL PAYA VOID: 158262 X 146,864.59 11/28/2025 31690 Oregon Department O2 · PAYROLL PAYA VOID: 158262 X 146,864.59 11/28/2025 31690 Oregon Department O2 · PAYROLL PAYA VOID: 158262 X 146,135.90 11/28/2025 DD Banks, Hayden -split Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split Direct Deposit X 146,135.90 11/28/2025 DD Corejo, Elliot -split Direct Deposit X 146,135.90 11/28/2025 DD Corejo, Elliot -split Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split Direct Deposit X 146,135.90 11/28/2025 DD Culy, Donald -split Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shae -split Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Sha						230,000.00		04.05	-
11/26/2025 Funds Transfer X 120,000.00 222,130.56 11/28/2025 EFT Oregon Department 02 · PAYROLL PAYA 1582623-3 14,219.00 222,130.56 11/28/2025 EFT Oregon Department 02 · PAYROLL PAYA 425.53 207,486.03 11/28/2025 EFT LAFF Local 851 02 · PAYROLL PAYA 2,009.28 X 205,476.75 11/28/2025 EFT Lane Professional Fir. 02 · PAYROLL PAYA 116.00 X 205,360.75 11/28/2025 EFT Matt Trabosh - Statio 02 · PAYROLL PAYA 145.00 X 205,360.75 11/28/2025 EFT HAFF MERP Trust -split 2,560.00 X 202,655.75 11/28/2025 EFT PERS 02 · PAYROLL PAYA 52.38 X 202,655.75 11/28/2025 E-pay IRS -split 45-4652918 Q. 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department -split VOID: 158262 X				•	-			96.35	
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11/28/2025 EFT Oregon Department 02 · PAYROLL PAYA 425.53 207,486.03 11/28/2025 EFT IAFF Local 851 02 · PAYROLL PAYA 2,009.28 X 205,476.75 11/28/2025 EFT Lane Professional Fir 02 · PAYROLL PAYA 116.00 X 205,360.75 11/28/2025 EFT Matt Trabosh - Statio 02 · PAYROLL PAYA 145.00 X 205,215.75 11/28/2025 EFT IAFF MERP Trust -split 2,560.00 X 202,655.75 11/28/2025 EFT PERS 02 · PAYROLL PAYA 52.38 202,603.37 11/28/2025 E-pay IRS -split 45-4652918 Q 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department 92 · PAYROLL PAYA VOID: 158262 X 146,864.59 11/28/2025 31691 Oregon Department 92 · PAYROLL PAYA 728.69 X 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit							Х	120,000.00	•
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11/28/2025 EFT Lane Professional Fir 02 · PAYROLL PAYA 116.00 X 205,360.75 11/28/2025 EFT Matt Trabosh - Statio 02 · PAYROLL PAYA 145.00 X 205,215.75 11/28/2025 EFT IAFF MERP Trust -split- 2,560.00 X 202,655.75 11/28/2025 EFT PERS 02 · PAYROLL PAYA 52.38 202,603.37 11/28/2025 E-pay IRS -split- 45-4652918 Q 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department 02 · PAYROLL PAYA VOID: X 146,864.59 11/28/2025 31691 Oregon Department -split- VOID: 158262 X 146,864.59 11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split-<	11/28/2025	EFT	Oregon Department						
11/28/2025 EFT Matt Trabosh - Statio 02 · PAYROLL PAYA 145.00 X 205,215.75 11/28/2025 EFT IAFF MERP Trust -split- 2,560.00 X 202,655.75 11/28/2025 EFT PERS 02 · PAYROLL PAYA 52.38 202,603.37 11/28/2025 E-pay IRS -split- 45-4652918 Q 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department 02 · PAYROLL PAYA VOID: X 146,864.59 11/28/2025 31691 Oregon Department -split- VOID: 158262 X 146,864.59 11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split-	11/28/2025	EFT	IAFF Local 851	02 · PAYROLL PAYA		2,009.28	X		205,476.75
11/28/2025 EFT IAFF MERP Trust -split- 2,560.00 X 202,655.75 11/28/2025 EFT PERS 02 · PAYROLL PAYA 52.38 202,603.37 11/28/2025 E-pay IRS -split- 45-4652918 Q 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department 02 · PAYROLL PAYA VOID: X 146,864.59 11/28/2025 31691 Oregon Department -split- VOID: 158262 X 146,864.59 11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 X 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90	11/28/2025	EFT	Lane Professional Fir	02 · PAYROLL PAYA		116.00	X		
11/28/2025 EFT PERS 02 · PAYROLL PAYA 52.38 202,603.37 11/28/2025 E-pay IRS -split- 45-4652918 Q 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department 02 · PAYROLL PAYA VOID: X 146,864.59 11/28/2025 31691 Oregon Department -split- VOID: 158262 X 146,864.59 11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90	11/28/2025	EFT	Matt Trabosh - Statio	02 · PAYROLL PAYA		145.00	X		
11/28/2025 E-pay IRS -split- 45-4652918 Q 55,738.78 X 146,864.59 11/28/2025 31690 Oregon Department 02 · PAYROLL PAYA VOID: X 146,864.59 11/28/2025 31691 Oregon Department -split- VOID: 158262 X 146,864.59 11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split-	11/28/2025	EFT	IAFF MERP Trust	-split-		2,560.00	X		202,655.75
11/28/2025 31690 Oregon Department 02 · PAYROLL PAYA VOID: X 146,864.59 11/28/2025 31691 Oregon Department -split- VOID: 158262 X 146,864.59 11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Depo	11/28/2025	EFT	PERS	02 · PAYROLL PAYA		52.38			202,603.37
11/28/2025 31691 Oregon Department -split- VOID: 158262 X 146,864.59 11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit <	11/28/2025	E-pay	IRS	-split-	45-4652918 Q	55,738.78	X		146,864.59
11/28/2025 31695 Oregon Department 02 · PAYROLL PAYA 728.69 146,135.90 11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	31690	Oregon Department	02 · PAYROLL PAYA	VOID:		X		146,864.59
11/28/2025 DD Banks, Hayden -split- Direct Deposit X 146,135.90 11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	31691	Oregon Department	-split-	VOID: 158262		X		146,864.59
11/28/2025 DD Becerra, Tyler -split- Direct Deposit X 146,135.90 11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	31695	Oregon Department	02 · PAYROLL PAYA		728.69			146,135.90
11/28/2025 DD Bohn, Tim -split- Direct Deposit X 146,135.90 11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	DD	Banks, Hayden	-split-	Direct Deposit		X		146,135.90
11/28/2025 DD Borland, Harry D -split- Direct Deposit X 146,135.90 11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	DD	Becerra, Tyler	-split-	Direct Deposit		X		146,135.90
11/28/2025 DD Brush, Berea C -split- Direct Deposit X 146,135.90 11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	DD	Bohn, Tim	-split-	Direct Deposit		X		146,135.90
11/28/2025 DD Clark, Rudy -split- Direct Deposit X 146,135.90 11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	DD	Borland, Harry D	-split-	Direct Deposit		X		146,135.90
11/28/2025 DD Cornejo, Elliot -split- VOID: Direct X 146,135.90 11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	DD	Brush, Berea C	-split-	Direct Deposit		X		146,135.90
11/28/2025 DD Culy, Donald -split- Direct Deposit X 146,135.90 11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	DD	Clark, Rudy	-split-	Direct Deposit		X		146,135.90
11/28/2025 DD Daniel, Shea -split- Direct Deposit X 146,135.90	11/28/2025	DD	Cornejo, Elliot	-split-	VOID: Direct		x		146,135.90
•	11/28/2025	DD	Culy, Donald	-split-	Direct Deposit		X		146,135.90
11/28/2025 DD Douglass, Rose -split- Direct Deposit X 146,135.90	11/28/2025	DD	Daniel, Shea	-split-	Direct Deposit		X		146,135.90
	11/28/2025	DD	Douglass, Rose	-split-	Direct Deposit		X		146,135.90

Date	Number	Payee	Account	Memo	Payment	C	Deposit	Balance
11/28/2025	DD	Esker, River	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Gibson, Austin	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Gish, Thomas	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Hart, Brandon	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Hill, Baylie	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Holmes, Diana	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Holmes, Robert	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Horner, Derek	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Howland, Jeremy	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Hunter, Cheryl	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Jasper, Jonathan	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Johnson, Katherine	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Jonsson, Kyle	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Jozwiak, Megan M	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Lay, Jacob S	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Mechler, Wyatt	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Montague, Blake	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Pape', Casey	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Potterf, William	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Renolds, Joshua	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Rush, Ryan C.	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Sayles, Brian J	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Seckler, Matthew	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Snauer, Matthew	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Staniak, Christopher	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Taraka, Kavi	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Trabosh, Matthew	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Vasquez-Farfan, Jose	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Welch, Timothy	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	West, Jesse	-split-	Direct Deposit		x		146,135.90
11/28/2025	DD	Whittaker, Timothy A.	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Wilkie, Ethan	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Wood, Randal E.	-split-	Direct Deposit		X		146,135.90
11/28/2025	DD	Young, Hayley	-split-	Direct Deposit		X		146,135.90
11/28/2025	31698	Cornejo, Elliot	-split-		216.28			145,919.62
11/30/2025	AJE202		20.0 · INCOME:2006			X	2.47	145,922.09
11/30/2025	AJE203		32.0 · MATERIALS A		360.00	X		145,562.09

Register: 010.2 · LFA Ambulance Revenue From 11/01/2025 through 11/30/2025 Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	С	Deposit	Balance
11/01/2025	A IE203		20.0 · INCOME:2008 ·	Credit Card Fees	50.93	x		51,779.91
11/01/2025			20.0 · INCOME:2008 ·			X	122,069.39	173,849.30
11/04/2025			010.3 · Banner Bank	Funds Transfer	60,000.00	X		113,849.30
11/10/2025			010.3 · Banner Bank	Funds Transfer	15,000.00	X		98,849.30
11/17/2025			010.3 · Banner Bank	Funds Transfer	55,000.00	X		43,849.30
11/21/2025			010.3 · Banner Bank	Funds Transfer	30,000.00	X		13,849.30

Register: 010.3 · Banner Bank - Money Market

From 11/01/2025 through 11/30/2025 Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	С	Deposit	Balance
11/04/2025			010.4 · Bank Accounts	Funds Transfer		X	5,000.00	12,246.59
11/04/2025			010.2 · LFA Ambulanc	Funds Transfer		X	60,000.00	72,246.59
11/05/2025			010.1 · Banner Bank	Funds Transfer	50,000.00	X		22,246.59
11/10/2025			010.2 · LFA Ambulanc	Funds Transfer		X	15,000.00	37,246.59
11/10/2025			010.1 · Banner Bank	Funds Transfer		X	340,000.00	377,246.59
11/12/2025			010.1 · Banner Bank	Funds Transfer	20,000.00	X		357,246.59
11/17/2025			010.2 · LFA Ambulanc	Funds Transfer		X	55,000.00	412,246.59
11/18/2025			010.1 · Banner Bank	Funds Transfer	120,000.00	X		292,246.59
11/21/2025			010.4 · Bank Accounts	Funds Transfer		X	5,000.00	297,246.59
11/21/2025			010.2 · LFA Ambulanc	Funds Transfer		X	30,000.00	327,246.59
11/24/2025			010.1 · Banner Bank	Funds Transfer	220,000.00	X		107,246.59
11/24/2025			010.1 · Banner Bank	Funds Transfer		X	230,000.00	337,246.59
11/30/2025	AJE200		20.0 · INCOME:2006			X	758.05	338,004.64

Register: 010.4 \cdot Bank Accounts - LRFR:Sub Banner Bank - LRFR

From 11/01/2025 through 11/30/2025 Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account	Memo	Payment	С	Deposit	Balance
11/01/2025	AJE188		20.0 · INCOME:2008 ·			X	3,777.82	11,396.19
11/03/2025	AJE202		20.0 · INCOME:2008 ·	RevSpring Fee	9.82	X		11,386.37
11/04/2025	i		010.3 · Banner Bank	Funds Transfer	5,000.00	X		6,386.37
11/21/2025	;		010.3 · Banner Bank	Funds Transfer	5,000.00	X		1,386.37
11/30/2025	AJE198		20.0 · INCOME:2006			X	0.05	1,386.42
11/30/2025	AJE199		32.0 · MATERIALS A		20.00	X		1,366.42

Santa Clara Fire 88050 Territorial Veneta, OR 97487

Cash Flow Statement

For the Period Ended November 30, 2025

Balance Forward:		
Banner Bank Checking	\$	8,420.77
LGIP - General Fund	\$	2,826,579.63
LGIP - Capital Reserve Fund	\$	1,127,214.97
Total Balance Forward	\$	3,962,215.37
Inflows:		
Tax Revenue	\$	892,508.46
Miscellaneous Deposit(s)	\$	-
Interest	\$	13,488.01
Total Inflows	\$	905,996.47
Outflows:		
Checks Written	\$	360.10
Transfer to LFA	\$	632,082.00
Total Outflows	\$	632,442.10
Overall Total	\$	4,235,769.74
Overall Total	<u>Ψ</u>	4,233,763.74
Fund Balances:		
Banner Bank	\$	8,060.95
LGIP - General Fund	\$	3,096,892.95
LGIP - Capital Reserve Fund	\$	1,130,815.84
	\$	4,235,769.74

Notes:

Santa Clara Rural Fire Protection District Profit & Loss Budget vs. Actual July 1 through December 10, 2025

	Jul 1 - Dec 10, 25	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense Income 5000 - Taxes				
5010 - Property Taxes Current	1,193,553.22	1,207,118.00	-13,564.78	98.9%
Total 5000 - Taxes	1,193,553.22	1,207,118.00	-13,564.78	98.9%
5100 - Misc Income 5111 - Capital Resrv Fund Int. 5110 - General Fund Interest	21,615.68 56,056.63	50,000.00	21,615.68 6,056.63	100.0% 112.1%
Total 5100 - Misc Income	77,672.31	50,000.00	27,672.31	155.3%
Total Income	1,271,225.53	1,257,118.00	14,107.53	101.1%
Gross Profit	1,271,225.53	1,257,118.00	14,107.53	101.1%
Expense 7000 - Materials & Services 7100 - Pro Srvs/Org 7160 - Banking 7100 - Pro Srvs/Org - Other	0.15	16,000.00	0.15 -16,000.00	100.0%
Total 7100 - Pro Srvs/Org	0.15	16,000.00	-15,999.85	0.0%
7300 - Operational Expenses		10,000.00	-10,000.00	
7500 - Supplies 7510 - Office		10,000.00	-10,000.00	
Total 7500 - Supplies		10,000.00	-10,000.00	
7600 - Maintenance		10,000.00	-10,000.00	
Total 7000 - Materials & Services	0.15	46,000.00	-45,999.85	0.0%
Total Expense	0.15	46,000.00	-45,999.85	0.0%
Net Ordinary Income	1,271,225.38	1,211,118.00	60,107.38	105.0%
Other Income/Expense Other Expense				400.00
8800 - Transfer to LFA 9610-Capital outlay CRF	832,082.00 49,776.17	832,082.00	49,776.17	100.0% 100.0%
Total Other Expense	881,858.17	832,082.00	49,776.17	106.0%
Net Other Income	-881,858.17	-832,082.00	-49,776.17	106.0%
et Income	389,367.21	379,036.00	10,331.21	102.7%

Santa Clara Rural Fire Protection District

Register: 1005 · Banner Bank

From 11/01/2025 through 11/30/2025 Sorted by: Date, Type, Number/Ref

Date	Number	Payee	Account N	/lemo	Payment	C	Deposit	Balance
11/06/202:	5		1007 · LGIP:1008 · Ge F	Funds Transfer		X	632,082.00	640,502.77
11/10/202:	5 CJE15		8800 - Transfer to LFA		632,082.00	X		8,420.77
11/30/202	5 CJE14		7000 - Materials & Ser		360.00	X		8,060.77
11/30/202:	5 CJE15		5100 - Misc Income:51			X	0.18	8,060.95

Lane Fire Authority - Division Updates December 2025

Operations Division

• New SOG – Review SOG 2.1.6 Active Violent Incidents. Although this SOG is new, it follows our standard response practices to active violent incidents.

Training

Happy holiday season. This time of year is always busy for everyone, so we try to keep things lighter in the Training Division. Recruit Academy final testing will take place on December 7th. We're excited to share that we began with nine recruits and all nine are currently on track to participate in the final evaluation. If you're interested in helping with the final, please sign up in Vector Solutions under Events.

EMS

Next month is our annual CPR/BLS refresher. If your card expires prior to January 30, 2027, you'll be scheduled to renew this cycle. Even if you have six months remaining, we work to align everyone to a January expiration and then renew every other year. We will send out a list this month of those due for renewal. Multiple opportunities will be offered in January, so please watch for sign-up emails in the coming weeks.

We are also continuing our transition to the new billing company. As a reminder, any interfacility transport requires a Physician Certification Statement (PCS). This includes flight transfers. Please ensure PCS forms and all other billing documents are uploaded with your chart. If you have any questions, please reach out.

December 2025 - Monthly Drill Schedule

recember 2025 Worthing Drin Schedule						
Date / Week of Training	Subject of Drill	EMS Training (1300 hrs)				
Nov 30th – Dec 6th	IIASSOCIATION IVIERTING: HVGrants	Dec 2nd – Adrenal Insufficiency & Misc.				
Dec 7th – Dec 13th	INFPA 1001-08: Rescue and Extrication	Dec 10th – Adrenal Insufficiency & Misc.				
	Make Up Week – Do whatever was missed if shift fell on EMS day	_				
Dec 21st – Dec 27th	Christmas Week – No Drill	_				
Dec 28th – Jan 3rd	Mandatory: Anti-Harassment Training	_				

Maintenance & Logistics

- Just a heads up that construction will be starting at Station 101 sometime this month and lasting into January for the repairs from the water damage. The goal is to create minimal disruptions for the admin staff, residents and crews working at that station. There will be a brief period of the second-floor bathrooms being closed so we will be bringing in a shower/bathroom trailer during that time. We will keep you updated and as soon as we know when that will be, give everyone as much advance notice as possible. I know this will be extremely inconvenient for everyone at that station so thank you in advance for the understanding.
- A few reminders for the winter months:
 - The more we can get apparatus rinsed off, or washed, after returning to the station goes a long way in the longevity of our equipment. The road grime is extremely hard on door hinges, seals around compartment doors, lights, paint, etc.
 - Especially at Station 115, please be mindful of bay doors being open with the heaters running. Also, the bay heaters are set to 65 degrees so please leave them at that setting when they are on.
 - If you notice your apparatus windshield wipers are not clearing the windshield adequately, please make a ticket in Vector and we will get new ones on asap.

Prevention Division

Thursday, December 4 – Veneta Tree Lighting

- Tree Lighting Celebration: 6:00 p.m.
- @ Veneta Elementary School

Thursday, December 11 - Veneta Light Parade: 7:00 p.m.

- If you're interested in helping decorate and joining the parade, please let the Prevention Division know.
- Setup will begin at 4:30 p.m. @ Station 101

Friday, December 5 & Saturday, December 6 – Stuff the Truck

Location: Ray's Food Place parking lot

• Friday: 1400–1900

• Saturday: 1000–1800

Your support goes a long way—come out and help if you can.

Need Volunteers to make this happen!!!

Friday, December 12 - Holiday Party

- 1830–2030
- Location Station 112 Alvadore

Health & Safety

• Reminder: Flu vaccines are available at Cascade Health, Monday-Friday 8am-4pm. The cost is covered by the department. Please email Captain Johnson at least 3 days ahead of time for your authorization form which you will need to bring with you in order to receive your vaccine.